

# SOCIAL VALUE POLICY

## Introduction

The Public Services (Social Value) Act was first introduced on 31 January 2013. It requires people who commission public services to consider how they can also secure wider social, economic and environmental benefits.

The purpose of this policy is to communicate the company's approach to social value and to define core aims.

The policy is applicable to Adept's stakeholders. This includes, (but is not limited to) all employees, clients, sub-contractors, consultants and third parties.

Social value is a significant consideration for Adept Consulting Engineers. Adept are fully committed to making a positive difference to the environment and to the communities in their areas of operation.

At the start of every project, social value and how it can be achieved will be discussed and agreed in initial conversations with the client and other key stakeholders. This approach enables the company to:

- Formulate a collaborative approach with stakeholders
- Provide the opportunity to incorporate social value initiatives from the outset
- Implement clear deliverables at each key stage of the project lifecycle
- Secure social, economic and environmental benefits.

## Why is social value important?

Making a positive difference to communities and to the environment is a fundamental part of Adept's business strategy. 'Engineering Ethics', our new Corporate Social Responsibility and ethics logo, embodies our approach and commitment to social value. We are very aware of the wider impact of our business, and giving something back to the community is a main focus for Adept. We believe it is important to provide environmentally intelligent design solutions that consider local communities and charities.

Continuing our commitment to making a positive impact on the environment, local charities and community initiatives is an integral part of Adept's vision for the future.

## Adept's social value objectives

The objectives of this policy, and how we aim to achieve them, are as follows:

Objective/KPI	Core Aim	How this will be achieved?
<p><b>Promote employment and economic sustainability</b></p> <p><b>(ECONOMIC)</b></p>	<p>Create increased opportunities for local people, in particular the younger demographic</p>	<ul style="list-style-type: none"> <li>• <b>Provide work experience opportunities</b> for at least three individuals every year</li> <li>• <b>Create a minimum of one apprenticeship opportunity per year</b></li> <li>• <b>Up-skilling our apprentices</b> with a view to nurturing the future leaders of tomorrow. Thirteen of Adept's staff began work as apprentices within the business. Six of whom are continuing HNC and HND level studies and four having finished further education are studying part-time degree apprenticeships at university.</li> <li>• <b>Expansion of London and Manchester offices</b> which will create various and increased job opportunities</li> <li>• <b>Administer school, college or university visits or workshops</b> with a view to sharing industry knowledge and providing careers advice. Visits to take place at least once a year</li> </ul>
<p><b>Charity fundraising Input</b></p> <p><b>(SOCIAL)</b></p>	<p>Support and promote local charities</p>	<ul style="list-style-type: none"> <li>• <b>Host regular charity events</b> to raise money for local charities. Charity organisations to be suggested by the Social Committee</li> <li>• <b>Promote fundraising activities</b> via social platforms to increase awareness and knowledge of local charities</li> <li>• <b>Regular charitable donations given</b></li> </ul>

Objective/KPI	Core Aim	How this will be achieved?
		<ul style="list-style-type: none"> <li>• <b>Each member of the Adept team is given two days paid volunteering leave per annum</b> (this equates to a total of 640 volunteering hours per annum)</li> </ul>
<p><b>Help to improve local communities</b></p> <p><b>(SOCIAL)</b></p>	<p>Increased involvement in local charitable initiatives</p>	<ul style="list-style-type: none"> <li>• <b>Senior members of the team to dedicate their time, knowledge and expertise, free of charge, to initiatives and projects</b> that benefit the wider community, e.g. the conversion of a disused former public house into a Community Centre</li> <li>• <b>Adept are proud to have supported the children’s charity Variety Club’s ‘Big Build’ project at Green Meadows School in Guiseley.</b> We have offered our technical services and expertise free of charge, to help deliver this transformative, legacy project which will benefit the children at the school both now and for generations to come.</li> </ul>
<p><b>Promote Environment Sustainability</b></p> <p><b>(ENVIRONMENT)</b></p>	<p>Help to protect the environment</p> <p>Reduce the company’s carbon footprint</p>	<ul style="list-style-type: none"> <li>• <b>Our Environmental Management System is underpinned by our ISO14001:2015 QMS certification</b></li> <li>• <b>Carbon neutral products such as Structural Insulated Panels (SIPs) are used</b> to reduce the carbon emissions in the manufacturing process</li> <li>• <b>We consider all options for geotechnical solutions</b> at length and have a history of specifying lime stabilisation, (vibro, etc.) rather than simply opting for the process of piling</li> <li>• <b>We strive to make efficient use of resources and ecological processes to minimise waste.</b></li> </ul>

Objective/KPI	Core Aim	How this will be achieved?
		<p>Recycled aggregate materials are used wherever possible</p> <ul style="list-style-type: none"> <li>• <b>We focus on minimising disposal of soil offsite</b> and ensure that disposal of contaminated land is kept to a minimum (resulting in lower carbon emissions)</li> <li>• <b>Drainage SUDs systems are discussed and designed wherever possible</b> for the benefit of the surrounding environment. This minimises the environmental impact on surrounding area</li> <li>• <b>We have a collaborative approach to recycling and minimisation of waste</b> and work with our stakeholders to agree on viable options for structural materials</li> <li>• <b>As part of our service we will also advise on any structural implications arising from the use of energy efficient components</b> to reduce carbon emissions and fuel costs for occupants</li> <li>• <b>We regularly work with the existing materials on site to provide balanced cut and fill earthworks operations</b>, using Civils 3D to optimise the slab level. This also reduces the amount of waste material going to landfill</li> </ul>

### **The company's commitment to Social Value**

The company's commitment to social value is underpinned by the ISO9001- accredited quality management system. The implementation of social value is monitored at senior management level – this ensures that key deliverables, KPIs and core aims are met.

The Managing Director of Adept, Erol Erturan, has overall responsibility for social value.

Signed by



**Erol Erturan**  
**Managing Director**  
**07.10.2019**